



Policy Statement

FIVCO Area Development District

32 FIVCO Court, Grayson, KY 41143

www.fivco.org

It is the policy of the FIVCO Area Development District (“FIVCO”) to afford equal opportunity to all persons to the end that no person in the United States shall, on the grounds of race, color, sex, disability, age or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation.

The Environmental Justice rules guarantees fair treatment for people of all races, cultures, and incomes regarding the development of transportation plans, regulations and policies.

Under Title VI, FIVCO must:

- Ensure involvement of low-income and minority groups in the decision making process (public involvement);
- Safeguard low-income and minority groups against disproportionately high and adverse human health or environmental impacts of its programs, policies and activities;
- Ensure low income and minority groups receive their fair share of benefits.

This policy shall be prominently posted in the FIVCO office and on FIVCO’s website.

Signed and approved by:

Sherry McDavid, Executive Director

APPROVED AS TO FORM AND LEGALITY

Richard Martin, FIVCO ADD legal counsel 12122